



MEDIA RELEASE 14 NOVEMBER 2022

SVITZER AUSTRALIA ADVISES LOCKOUT OF HARBOUR TOWAGE CREWS

Australia, 14 November 2022: Today, Svitzer Australia announced that it has given notice of a lockout to all harbour towage employees covered under its 2016 National Towage Enterprise Agreement and their union bargaining representatives, the Maritime Union of Australia (MUA), The Australian Institute of Marine and Power Engineers (AIMPE) and the Australian Maritime Officers Union (AMOU).

The lockout will take place from 12pm AEDT, Friday 18 November, and will continue indefinitely.

This step is being taken by Svitzer under the provisions of the Fair Work Act in response to damaging and ongoing industrial action being organised by the unions.

This is harming Svitzer's ability to reliably, safely and efficiently serve our shipping customers and port operations around the country and is causing serious disruption to the national supply chain which is reliant on shipping.

PROTECTED INDUSTRIAL ACTION

There have been more than 1100 instances of industrial action notified by the maritime unions since October 2020. Since 20 October 2022, there have been more than 250 instances of protected industrial action alone, amounting to nearly 2000 hours of work stoppages. There is new protected action being notified by the unions on an almost daily basis.

With each instance of industrial action valuable imports and exports are delayed, disrupted, or goods and produce lost.

Svitzer has had to respond to the protected industrial action as a matter of necessity with one of the few avenues available to employers faced with such action.

When the lockout becomes effective, no shipping vessels will be towed in or out of 17 Australian ports otherwise serviced by Svitzer.

This will impact shipping operations at major metropolitan and regional Australian ports nationwide in Queensland, New South Wales, Victoria, South Australia and Western Australia. It does not affect Svitzer terminal operations supporting the oil and gas sector or operations in other states and territories.

EXTENSIVE BARGAINING

Svitzer has been bargaining with the maritime unions for over three years, since the agreement expired in 2019.

Despite Svitzer's best efforts to reach a reasonable agreement, the parties remain apart on key threshold issues. There has been exhaustive bargaining in 75 meetings, including 2 conciliation sessions with the Fair Work Commission and one independent mediation process with a former Deputy President of the FWC recommended by the unions.

Svitzer is seeking to remove restrictive work practices from its enterprise agreement which are critical to the future sustainability and competitiveness of its Australian business.

QUOTES ATTRIBUTABLE TO NICOLAJ NOES, MANAGING DIRECTOR, SVITZER AUSTRALIA:

"Our goal all along has been to reach a new enterprise agreement and we have exhaustively negotiated in good faith to try to do this.

"We had hoped it would never come to a lockout – but we are at a point where we see no other option but to respond to the damaging industrial action underway by the unions.

"Svitzer has an obligation to serve its customers safely, reliably and efficiently and to ensure imports and exports, and our nation's trade and supply chains run without disruption. The inability to reach a new enterprise agreement and the high number of protected industrial actions prevent us from doing so.

"We particularly feel for our many hard-working crews and employees who are caught in the middle of this dispute.

"Svitzer has lost more than 130 jobs and work at 3 ports in less than a 12-month period. (*nb. December 2020 – September 2021*)

"We remain a committed employer that provides well-paying, highly regarded, Australian maritime jobs. We are only seeking to make common-sense changes that are necessary for Svitzer to operate and compete effectively and, in-turn, protect jobs.

"We sincerely regret the difficulties and disruption this lockout presents to our customers and other stakeholders within the supply chain, including ultimately, every Australian consumer."

ENDS

About Svitzer – Making global port operations safer and more efficient, every time, everywhere

Providing safety and support at sea since 1833, Svitzer is a world leading towage operator, with 4,000 employees and a fleet of 440 vessels.

Svitzer employs 1,079 people in Australia. It is the largest employer of Australian seafarers in Australia, with more than 500 seafarers completing over 40,000 harbour towage tug jobs annually.

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